



Date: 29th August 2025

Subject: Letter of Recommendation

To Whom It May Concern

I am writing to strongly recommend Kezra Hensley, who participated in the Ladder Internships Startup Internship Program during the Summer 2025 cohort. She was matched with FinanceGPT Labs, where she worked on developing a fraud detection chatbot - a technically ambitious project that required advanced skills and adaptability.

From the very beginning, Kezra faced a considerable challenge: the technical scope of the project was not fully aligned with her prior background. Rather than allowing this to discourage her, she showed tremendous resilience and maturity. She communicated openly about the challenges she faced, asked thoughtful questions, and actively sought out ways to bridge the knowledge gap and upskill herself. On her own initiative, she researched advanced technical concepts, studied beyond the resources provided, and consistently looked for ways to contribute meaningfully to the team.

Kezra's work ethic and perseverance were evident throughout the internship. Even with limited direct support, she remained dedicated and professional, approaching each challenge with a problem-solving mindset. She displayed adaptability by learning new material at a rapid pace, determination by continuing to push forward even when progress was difficult, and integrity by holding herself accountable for producing her best work. These traits stood out as defining qualities of her internship experience.

What I found most impressive was her ability to transform what presented as a challenging project into a genuine growth experience. Many students in her position might have disengaged, but Kezra instead leaned into the challenge with grit and curiosity. She modeled what it means to take ownership of one's learning and to turn difficult circumstances into an opportunity for growth.

For these reasons, I wholeheartedly recommend Kezra for future academic and professional opportunities. She has already proven that she can handle challenges with perseverance, adapt quickly to new and complex environments, and conduct herself with professionalism beyond her years. With the right mentorship and resources, Kezra will continue to thrive and make meaningful contributions in any setting.

M. Prince

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